

Business Profile

Chrysalis is primarily organisational transformation processes through learning and development and secondarily people processes. We acknowledge that change is difficult and specialise in helping you find effective solutions for your people problem statements. Therefore, we develop and customise your training solution to your organisation. The company's primary target market is on SMME organisations, NPO's and faith-based organisations.

The company is a 100% black and female owned with a view to successfully implement HR Projects. Opportunities to implement specialised projects is also available through various stakeholder partnerships.

Values:

Passion - We passionately committed, to the things we believe in because we don't want to fail. We have honest dialogue with the client and ourselves.

Ownership - We take initiative to leave things better than we found them through embracing an ownership mentality and ensuring a deep integrity in everything we do.

Continuous Learning - We humbly grow by means of constant learning. We grow by being honest and continuously striving for excellence and implementing what we've learnt

Collaboration - We are consciously aware; we are interdependent and our actions impact others. We are our best selves when we work together with each other and our stakeholders.

Service Offering Model

We use a simple model that is specific per project:

- Determine the desired outcome
- Determine the problem statement
 - Analyse the factors
- Propose a solution
- Implement solution

The Services are divided in the following categories:

Grow

- *HR Operational services (e.g. People Budgets, Performance Management)*
- *Mandatory Grant Submissions (i.e. WSP & ATR)*
- *Discretionary Grant Proposals*
- *Special Project proposals*
- *Skills Development (Training and Facilitation)*
- *Curriculum Development*
- *Job Profile Development*



Transform

- *Strategy Development*
- *Policy Development*
- *Team Diagnostics*

Prosper

- *Leadership Development*
- *HR Project Management*

